

Personal Resume for Mohammad Hossein Moshref Javadi



Personal Resume in English		Personal Data	
NAME	Mohammad Hossein Moshref Javadi	Status	Married
Place of Birth	Isfahan, Iran	Scientific Status	Retired Assistant Professor
Date of Birth	11/11/1950	Current Address	500 E. Poppy # 42 Long Beach, CA 90805
Phone	949-566-7712	424-204-3475	
E-Mail	mhmj20172017@gmail.com	jaymilan66@gmail.com	

Education- Scientific Degrees

Degree	Major	University Attended	Year Graduated
PH.D.	Education-Business Business and Educational Administration(Policy, Planning and Administration)	University of Southern California(USC) California, USA	1992
M.B.A.	Business Administration	University of Evansville, Indiana, USA	1977
B.S.	Mathematics & Fine Arts	Oakland City University, Indiana, USA	1975

Dissertation Title: Application and Roles of Management Science techniques and tools to Administrative/Educational decision making and problem solving in the Educational settings: Case Study: Universities and Colleges of Southern California

Experiences- Teaching and Managerial Experiences

Subject	Position	Place	Date	Period
Faculty member	Assistant Professor of management (Teaching & Research)	University of Isfahan, Iran	From 1978 to 1987 and from 1996 to 2016	30 years
Administrating Property& Buildings	General manager	Los Angeles, Ca	From 1992 to 1996	4 years

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Student Advising Supervisor (Curriculum, Housing, Loans, Counseling: Etc.)	Student Supervisor	University of Isfahan. Iran	From 19978 to 1987	9 Years
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Objectives

Pursuing teaching and/or research position in an academic settings: (Business administration or education dep.).

Courses taught

Management & Organization	Theories of Management	Organizational behavior	Research Methodology	Management Information Systems	Human Resource Management
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Published Books

Book Title	Date Published	Publisher	Application	Book type	Authors
Business Intelligence	2014	Mgmt Publishing Co.	Used as University text	University Academic Text	M.H. Moshref Javadi
Persian-Englis English-Persian Management & Business Dictionary	1st Edition-2010 2nd Edition 2016 This book has been published two times	Beheshtian, Isfahan, Iran	Used as University text & Reference	University Academic Text	M.H. Moshref Javadi & Olfat Gangi
Principles of Islamic Management (Volumes I & II)	1 st Edition-1999 2 nd Edition-2014 This book has been published two times	Noore- Elm, Hamadan, Iran	Used for class teaching & Text	Academic & University Text	M.H.Moshref Javadi Ahmadi-Azar Ramaza-Poor
Theories of Leaderships in Organizations	2012	Elm- Afarin, Isfahan, Iran	Translated to Persian for class teaching & text	Academic & University Text	M.H.-Moshref Javadi

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Leading with LUV	2014	Elm Publishing Co. Tehran, Iran	Translated to Persian for class teaching & Text	Academic & University Text	M. H. Moshref Javadi & Hanid Toriki
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Published Articles

ISI and Research Articles Published

Title	Authors	Date of Publication	Name of Journal
Relationship between social capital and work job stress(Case study of Airport administration In Isfahan province,	Ali Masoudi M.H. Moshref Javadi	07-05-2012	Journal of Basic and Applied Scientific Research
An Evaluation of Strategies of Reinforcing Internal Motivations of Employees in Isfahan Steel Co. (FooladMobarake Co.) Based on Herzberg Motivation-Hygiene Model	Zahra Ayoubi M. H. Moshref Javadi	07-05-2012	Journal of Basic and Applied Scientific Research
Factors Influencing Users Attitude Toward Mobile Advertising in the City of Isfaha	M. H. Moshref Javadi Amirosadat,S.N Balouchian., R. Liravi, F.	05-07-2012	Australian Journal of Basic and Applied Sciences

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<p>Studying the Impact of Emotional Intelligence and Spiritual Intelligence on Organizational Entrepreneurship</p>	<p>M.H. MoshrefJavadi JavadMehrabi HadiBalouee BatoolSamango</p>	<p>05-07-2012</p>	<p>Australian Journal of Basic and Applied Sciences</p>							
<p>Effect of Information System and Accounting Softwareon Transparency of Financial Statement Information) FSI</p>	<p>M.H. MoshrefJavadi- JavadMehrabi_ Mehdi Beedel- M.H. Tanhaee</p>	<p>05-07-2012</p>	<p>Australian Journal of Basic and Applied Sciences</p>							
<p>Analysis of Factors Affecting Technology Acceptance by Iranian Movie Producers</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="padding: 2px;">M.H.Moshref Javadi</td></tr> <tr><td style="padding: 2px;">M. Allameh</td></tr> <tr><td style="padding: 2px;">Arash Zare</td></tr> <tr><td style="padding: 2px;">JavadMehrabi</td></tr> <tr><td style="padding: 2px;">M.H.Moshref Javadi</td></tr> <tr><td style="padding: 2px;">K. Aliabadi</td></tr> <tr><td style="padding: 2px;">M.H.Tahaee</td></tr> </table>	M.H.Moshref Javadi	M. Allameh	Arash Zare	JavadMehrabi	M.H.Moshref Javadi	K. Aliabadi	M.H.Tahaee	<p>07/11/2011</p>	<p>International journal of Human Resource Studies</p>
M.H.Moshref Javadi										
M. Allameh										
Arash Zare										
JavadMehrabi										
M.H.Moshref Javadi										
K. Aliabadi										
M.H.Tahaee										

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Studying Effect of Customer Relationship Management (CRM) System on Attracting Customer Satisfaction Case Study: Teacher Insurance Company in Isfahan Province	Javad Mehrabi	11/14/2011	International Journal of Learning and Development
	M.H. Moshref Javadi		
	M.H.Tanhae		
	Batool Samangouee		
Determining the effect of ethics on advertising effectiveness with Mellat Bank customers	Ali Sanayee	12/10/2011	INTERDISCIPLINARY JOURNAL OF CONTEMPORARY RESEARCH IN BUSINESS
	M. H. Moshref Javadi		
	R. Balouchian		
Evaluation of Impact of Motion and Time on Employees' Job Satisfaction in Goldasht Mosaic Plant	H. Khani	09/13/2011	international journal of learning & development
	M.H. Moshref Javadi		
Analyzing the Relationship between Customer Satisfaction and Loyalty in the Software Industry - With a Case Study in Isfahan System Group		11/9/2011	International Journal of Business & Social Science
	ArashShahin		
	A.A. Abadani		
	M.H. MoshrefJavadi		
The Effect of Online Services Quality on Electronic Loyalty among the Customers of Tehran`s Stock Exchange Market Brokers Located in Isfahan City	SaedeFathi	08/08/2011	Interdisciplinary Journal of Contemporary Research in Business
	M.H.Moshref Javadi		
	M. Ebrahimi		
	B. Ranjbarian		
Studying the Influence of Effective Factors of Organizational Learning on Human Resource Productivity - The Case of Western educational Organizations	M.H.MoshrefJavadi	07/23/2011	International Journal of Human Resource Studies
	Arash Shahin		

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Identification and prioritizing effective factors on organizational creativity based on MADM techniques (Case study: Saadi hospital in city of Isfahan)	M. Hajhashemi	06/16/2011	Interdisciplinary Journal of Contemporary Research in Business
	M.H.MoshrefJavadi		
Service Quality Evaluation in General Department of Health Insurance of Fars Province Using a SERVQUAL Model (Case Study: Shiraz)	M.H.MoshrefJavadi	05/11/2011	Interdisciplinary Journal of Contemporary Research in Business
	RaziehGol		
Impact of innovation and creativity on productivity enhancement of employees in Isfahan Telecommunications Company	Amin Sedaghat	11/05/2011	Interdisciplinary Journal of Contemporary Research in Business
	M.H.MoshrefJavadi		
Effect of organizational identity and commitment on organizational citizenship behavior (Case study: Educational department of Isfahan province)	M.H.MoshrefJavadi	03/03/2011	Interdisciplinary Journal of Contemporary Research in Business (IJCRB)
	JavadYavarian		
Effect of Personal's Performance Assessment System (PPAS) on Human Resources Productivity (HRP) in Isfahan Province Telecommunication Company	M.H.MoshrefJavadi	03/13/2011	Interdisciplinary Journal of Contemporary Research in Business
	Amin Sedaghat		
Benefits and Risks Analysis of Outsourcing technical-vocational Training of Charmahal and Bakhtyari Province from Professionals View points	Fereshteh Baiati	03/13/2011	INTERDESCIPLINARY JOURNAL OF CONTEMPORARY RESEARCH IN BUSINESS
	M.H.MoshrefJavadi		




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Efficiency Studying of Marqutz model based on portfolios of land, currency and stocks	M.H.MoshrefJavadi	03/13/2011	INTERDISCIPLINARY JOURNAL OF CONTEMPORARY RESEARCH IN BUSINESS
	M. Tahmasebi		
Ranking branches of System Group company in Terms of acceptance preparation of electronic Customer Relationship Management using AHP method	M.H.MoshrefJavadi	10/12/2010	Procedia Computer Science "Science Direct"
	Zahra Azmoon		
Evaluation effect of management information system implementation on personnel resistance causes in Isfahan power plant management corporation in Iran	M.H.MoshrefJavadi	10/12/2010	Procedia Computer Science "Science Direct"
	MahbobehDelshad		
Quality Assessment or Academic Services in University of Isfahan according to students using serqual model	M.H.MoshrefJavadi	06/06/2011	Interdisciplinary Journal of Contemporary Research in Business
	B. Samangouee		
	M.H.Tanhae		
Application & Roles of management science tools & techniques	M.H.Moshref Javadi	08/12/2011	Procedia Social and Behaviorial Science
Analyzing Effective Factor on ATM's Acceptance	M.H.MoshrefJavadi	11/20/2011	Procedia Computer Science
	M.Shojaee		
	A.Lotfi		
Readiness Study of Isfahan University in implementation of CRM	H. Danaee	11/22/2011	Procedia on informational technology
	M.H.MoshrefJavadi		
	B.Samangoe		

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Study of Influences on Employee's Turn over in Pars Gas Oil Company	M.H.MoshrefJavadi	10/15/2010	Google CG Publisher.com
Studying Impact level of Integrated management Standard (IMS) on Performance of National oil product distribution company of Lorestan	J.Mehrabi	10/10/2010	AfricanJ journal of Science
	M.H.MoshrefJavadi		
	M.H.Tanhae		
Studying relationship between organizational Justice and employee Performance (Case Study: Pharametical . In Borojerd)	J.Mehrabi	01/02/2010	international journal of learning & development (IJLD)
	M.H.MoshrefJavadi		
	A.Charmian		
Effect of motivation and Trust on Knowledge Sharing and Effect of knowledge sharing on Employee's Performance	M.H.Moshref Javadi	02/02/2012	studies International Journal of Human Resource
	Nasim Darvish		
	M.Zandi		
	J.Yavaran		
Prioritization of Factors Affecting Success of Information Systems With AHP (Case Study: Industries and mines Organization of Isfahan Province	M.H.MoshrefJavadi		studies International Journal of Human Resource
	M.Sobhani		
	Aref-Nejad		
	Toghraee		
Analyzing the impact of Perceiver quality and Value of Tourist destinations on tourists' Satisfaction and loyalty	M.H.MoshrefJavadi	04/08/2009	Tourism management
	Abedini		
	M.Bidel		
M.H.MoshrefJavadi EVALUATION OF INFORMATION AND COMMUNICATION TECHNOLOGY ROLE (ICAND E-BANKING ON GROWTH AND PROFITABILITY OF IRANIAN BANKS	SamadGhorbani	3/9/2012	6th Internatioal Conference on E-Commerce in developig countries
	B.Sadeghi		
	S.Nadaf-Nia		


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Persian scientific and Research Journals				
Title	Published-Date	Journal Name	Authors	ISC
Organizational Justice with regards to Alavi views	07/01/2006	Farda 1 Management	M.H.MoshrefJavadi M.R.Dalvi A.Abdolbaghi	
Study of Organizational Justice according to Imam Ali,s Indexes In Nahjol-Balagheh(letter #53)	1390/10/15	Islamic Management	M.H.MoshrefJavadi M.M.Aboutalebi	
Study Roles of Information Technology in reducing office corruption	1389/9/29	Information Technology and science	H. SharifiRenani M.H.MoshrefJavadi Marzieh Haji-poor	

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Scientific- Promotional Journals				
Title of Article	Date Published	Name of Journal	Athors	ISC
Risk in Banks and Islamic Financial Institutions with Regards to the Legal risk	09/01/2009	Business Investigation— Business Research Studies	M.H. Moshref Javadi Hamze- Ghoochi Fard	✓
Study level of empowerment of personnel in university of Isfahan according to Sperinz Model	01/04/2008	Business and Economic Journal of Isfahan	M.H. Moshref Javad Siad Mojtaba MirAghee Hossein Rezaee-Golabad	✓
Study of replacing goods for exporting oil	07/30/2011	Management Development	M.H. Moshref Javad	✓
Brainstorming	09/02/2	Tadbir	M.H. Moshref Javad	✓
Role of personal characteristics in organizational success	09/02/20	Tadbir	M.H. Moshref Javad	✓

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Proposal system Based for organizational development	02/10/2008	Quality control Monthly	M.H. Moshref Javad Mehrdad AliRezaee	
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Article presented in Conferences

Article Title	Date of Conference	Kind of Conference	Conference level	Name of Conference	Author
Effect of Information Technology on Economic Growth	09/21/2011	Lecture	National	First Conference on Passing economic and stable development	M.H.Moshref Javadi Mohsen Aref Nejad Elham Bagheri Iraj
Re- OfProcesses Engineering using Organizational framework of Architecture	05/06/2009	Lecture	National	Second Conference on electronic administrative System	M.H.Moshref Javadi Maedeh Rabani
Comparison of Relationship of motivational factors in virtual & traditional Organizations	03/04/2010	Lecture	National	Second Conference on Civic Electronic	M.H.Moshref Javadi Mirbod Dabestani
Empowering personnel according to Knowledge-Based organizations	09/26/2007	Lecture	International	International Management conference	M.H.Moshref Javadi M.Miraghaee Rezaee

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Evaluating of service quality: case study of Iranian Insurance Co.	09/29/ 2007	Published	International	Fifth International conference of Management	M.H.Moshref Javadi H.Rezaee Golabad M.Miraghaee
Study of World Higher Education and Iran	24/12/ 2006	Lecture	National	National Human Science	M.H.Moshref Javadi Afsaneh K.Beheshti Nafiseh Mohammadi
Study of methods of increasing parents involvements and their participation in school activities	12/05/ 2003	lecture	National	Participating and development in the Educational system	M.H.Moshref Javadi Parivash Bahrami
Study of ideas of joining to WTO with regards to production and culture	02/09/ 2004	Published	National	Domestic production and Trade	M.H.Moshref Javadi

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Standardization and Implementing of TQM in National Education System	12/12/2003	Published	National	First conference on standardization	M.H.Moshref Javadi
Team Management and collective decision making	09/18/2002	Published	National	Suggestion System	M.H.Moshref Javadi
Revolution ,capabilities Internet news and implementing Internet Information Systems	02/28/2001	lecture	National	First conference of Industrial Management	M.H.Moshref Javadi
Implementing of Information technology in largest postal Co.(UPS).	19/12/2003	Lecture	National	First conference on Post, Culture and Mailing	M.H.Moshref Javadi
Internet Globalization and Interesting Issues	18/11/2001	Published	National	Globalization of Information Technology	M.H.Moshref Javadi
Risk and risk Mgt. in banks and Islamic Financial Co.	10/01/1998	Published	International	International conference of securing financial systems in Iran	M.H.Moshref Javadi H.Ghoochi-Fard
Study of process of Globalization and religion	04/08/2003	Lecture	National	Conference on Globalization and religion: Opportunities and challenges	M.H.Moshref Javadi

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Globalization	02/26/ 2009	Lecture	International	Globalization National Identity & Spiritual Threats	M.H.Moshref Javadi
Managerial Inference and Interpretation of Valasr Sura	12/10/ 2009	Published	National	First convention on Managerial Inferences on Holy Quran(Chapter Valasr)	M.H.Moshref Javadi
Organizational Excellence in Japan	12/02/ 2006	Published	National	First conference on administrative change	M.H.Moshref Javadi Z.Talebi
Management from Quranic Perspective	12/14/ 2006	Published	National	First conference on Quranic Research	M.H.Moshref Javadi
Study causes of unwilling to work in the organizations	07/29/ 2007	Published	National	Fourth National conference on work culture	M.H.Moshref Javadi
Importance of leadership in the organizational success	05/06/ 2006	Published	National	First conference on management and leadership	M.H.Moshref Javadi
Characteristics of excellence organizations	12/01/ 2006	Publijshe	National	First conference on Excellence Business	M.H.Moshref Javadi S. Sahir-Zadeh
4 Articles in Pages93,100,120,154	09/12/ 2006	Published	National	Research week	M.H.Moshref Javadi

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Study of effect of quality systems on quality costs-A comparative study	1385/1 2/1	Published	National	First conference on Business Excellence	F. Allameh-Haeri M.H.Moshref Javadi
ERP Installation Challenges	11/29/ 2012	Published	International	Fifth conference on managerial information ,communication and technology	M.H.Moshref Javadi
Ranking of Branches of Hamkaran system Group company unterms ofAcceptance Preparation Of electronic Customer relation management	08/20/ 2009	Published	International	World Conference on IT	M.H.Moshref Javadi Zahra Azmoon
Integration of quality management with Knowledge creation	09/29/ 2009	published	International	Fifth conference on technology	M.H.Moshref Javadi H.Rezaee S.Mojtaba- Miraghaee
Two Articles: Internet capabilities, Implementing Information system Productivity,efficiency	09/21/ 2001	Published	National	Research week- University of Isfahan	M.H.Moshref Javadi

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Evaluation Factors and comparing organizations and administrative systems for the purpose of change	09/24/2002	Lecture	National	Research week in University of Isfahan	M.H.Moshref Javadi
Causes of elites leaving	09/23/2003	Lecture	National	Research week in University of Isfahan	M.H.Moshref Javadi
Establishing suggestion and critique systems in the organizations	09/28/2004	Lecture	National	Research week in University of Isfahan	M.H.Moshref Javadi
4 Articles: Standardization(p#83)RMS(P #84), Expert Systems(p# 85), and Characteristics of quality control(p#86)	09/27/2005	Lecture	National	Research week in university of Isfahan	M.H.Moshref Javadi H. Teimoori A. Habibi M.S.Sobhani
Considering Values Criterion in Planning	08/12/1998	Published	Lecture	Research week in University of Isfahan	M.H.Moshref Javadi
4 Articles: 1-Implementing Electronic government P#155, 2-Organizational economies and Information Technology P#177,3- Evaluating effectiveness of Information on Managerial decision making P#208 and 4-Implementing Management Information Systems in the Organizations	09/19/2006	Published	National	Research week in University of Isfahan	M.H.Moshref Javadi

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Study of Justice Indexes in governmental organizations according to Imam Ali's essay to Malek	09/11/2011	Lecture	National	First conference on Justice	M.H.Moshref Javadi M.M.Abotaleti
Combining methods of AHP Fuzzing and Topsis for selecting of tool Machines	09/11/2113	Lecture	International	Fifth conference on Operational Research	H. Vaez Shahrestani E.Bagheri Iraj M.H.Moshref Javadi
Rating producers in world chain with AHP fuzzing in the City of Shahe-Kord Cable Co.	09/23/2002	Published	International	Fifth conference on Operation Research	M.H.Moshref Javadi H.Vaes Shahrestani E Bagheri Iraj A. Noori
Analyzing and prioritizing Organizational factors effective on successful information systems with AHP in Industry and mine Com. In Isfahan	09/08/2002	Published	International	Fifth conference on Operation Research	M.Toghraee M.Sobhani M.H.Moshref Javadi M.Aref-Neghad

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Characteristics and factors necessary for changing human resource characteristics for productivity	09/12/2002	Published	National	First Regional conference on Management	M.H.Moshref Javadi
Cultural and social obstacles in creativity, and innovation	26/11/2001	Published	National	Fourth Conference on Knowledge and Information Technology	M.H.Moshref Javadi A.H. Hosseini M.R.Zeinali-Fard
Challenges and Importance of Information safety and Safety MIS	11/12/2001	Published	National	Fourth conference on Informational technology and Knowledge	M.H.Moshref Javadi M.Aref Nejad

Note: Published articles of 2013-2017 are not included .

I have supervised, advised and judged more than 130 doctoral and Graduate Proposals, dissertations and projects during the last 30 Years.